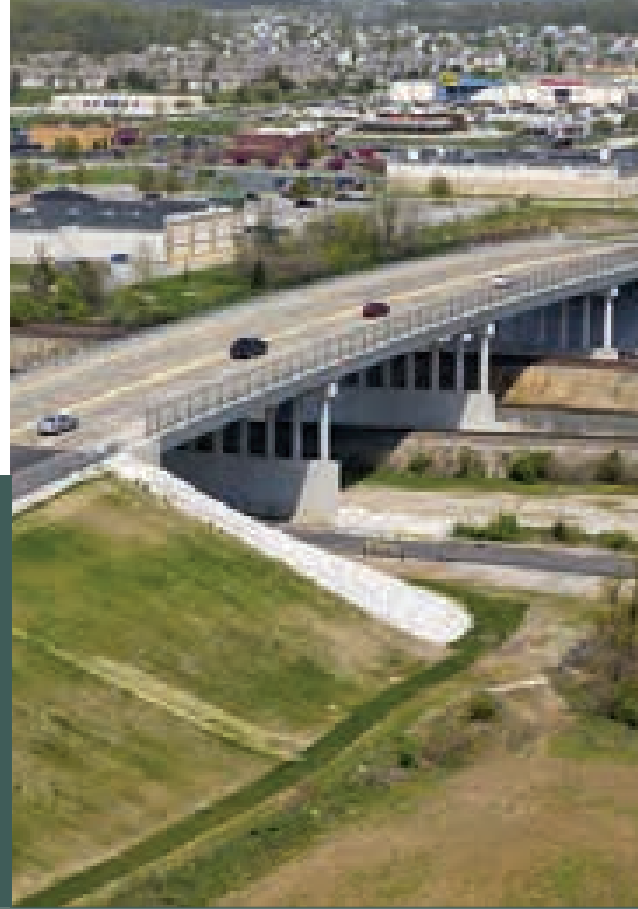




**HIS**  
CONSTRUCTORS, INC.



# STATEMENT OF QUALIFICATIONS



**ABILITY**   
**DEPENDABILITY**

5150 East 65th Street  
Suite B  
Indianapolis, IN 46220

T: 317.284.1195  
F: 317.284.1185  
[hisconstructors.com](http://hisconstructors.com)





**HIS**  
CONSTRUCTORS, INC.

**ABILITY + DEPENDABILITY**

# TABLE OF CONTENTS

<b>INTRODUCTION</b> .....	1
<b>MARKETS</b> .....	1
<b>GEOGRAPHICAL AREAS OF OPERATION</b> .....	1
<b>SERVICES</b> .....	1
<b>CUSTOMERS</b> .....	2
<b>INSURANCE</b> .....	3
<b>HEALTH AND SAFETY</b> .....	3
 <b>APPENDICES</b>	
Appendix A: Project Experience .....	4
Appendix B: References .....	23
Appendix C: Insurance and Bonding .....	25
Appendix D: Resumés .....	28



# INTRODUCTION

HIS Constructors, Inc. (HIS) is a leading, provider of environmental, civil, excavation and industrial construction services. HIS' corporate headquarters is located in Indianapolis, Indiana.

HIS Constructors, Inc. has performed a wide variety of projects, involving Superfund, TSCA, RCRA and brownfields sites, in addition to highway construction and property development sites.

## MARKETS

HIS performs projects for numerous manufacturing, engineering consulting and government customers. The majority of HIS customers exist in the following markets:

- Automotive
- Petroleum
- Chemical
- Steel
- Utility
- Environmental Engineering
- Civil Engineering
- Government

## GEOGRAPHICAL AREAS OF OPERATION

HIS is a nationwide contractor and performs work in all US states with the exception of Alaska and Hawaii. The HIS Indianapolis office serves as its base of operations.

## SERVICES

HIS provides a broad range of environmental remediation, construction and industrial services. HIS performs projects ranging from a few thousand dollars to several million dollars in value. The following outlines HIS' primary services:

- Manufactured Gas Plant Remediation
- Soil Landfarming/Bioremediation
- Landfill Cap Construction
- Landfill Leachate Collection System Construction
- Wetlands Construction
- Groundwater Treatment System Construction
- Underground Storage Tank Closure
- Contaminated Soil Excavation
- Metals Contaminated Soil Stabilization
- Landfill Closure
- Landfill Gas Collection System Construction
- Landfill Construction
- PCB Remediation
- Soil Vapor Extraction System Construction
- Hazardous Waste Disposal
- Tank/Vessel Cleaning



- Pit/Vault Cleaning
- Select Demolition
- Concrete Construction
- Sheet Piling Construction
- Site Work/Development
- Site Utilities

- Equipment Decommissioning
- Earthwork
- River/Stream Bank Reconstruction
- Hydro-excavation
- Bridge Construction

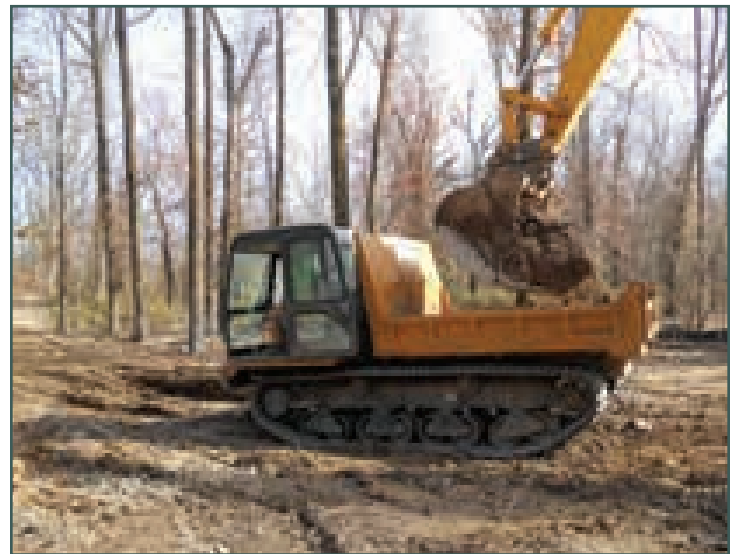
*A resume of HIS projects are detailed in Appendix A.*

## CUSTOMERS

One of the vital keys to a successful project is open communication between the customer and the contractor. Creating successful partnerships with its customers is a major focus for HIS. HIS focuses on building successful partnerships which has resulted in repeat project opportunities with its customers.

*HIS' major customers include:*

- CH2M Hill
- URS Corporation
- Burns and McDonnell
- Mundell & Associates, Inc.
- Delta Environmental Consultants, Inc.
- Hull & Associates, Inc.
- Duke Energy
- SCANA
- Southern Union Company
- NiSource
- Entergy, Inc.
- Allied Waste
- Republic Services
- General Motors Company
- Ford Motor Company
- Firestone Industrial Products
- City of Indianapolis
- City of South Bend
- Indiana Department of Transportation
- Pennsylvania Department of Environmental Protection



*Customer references are located in Appendix B.*



## INSURANCE

HIS maintains insurance and bonding coverage (including Contractor's Pollution Liability and Professional Liability coverage) meeting or exceeding industry standards. *HIS insurance and bonding information is located in Appendix C.*

## HEALTH AND SAFETY

HIS Constructors, Inc. has developed a health and safety program that helps to maintain and enhance a "safety first" culture within the company. The foundation of the HIS safety program is the daily safety huddle. Each work day before a project begins, the site superintendent conducts a safety orientation. All HIS employees and subcontractors are required to attend. The day's specific safety hazards and solutions are discussed. Starting the day with safety helps to reinforce a safety mindset among all employees and subcontractors.

All HIS employees involved in hazardous waste operations are 40 hour HAZWOPPER trained with the appropriate 8 hour annual refresher. In addition, employees at the foreman level and up receive at a minimum: CPR/ first aid training, 8 Hour HAZ Supervisor training, ATSSA traffic control training, and competent person excavation and trenching. HIS also provides employees with other specialized training as needed. All employees in hazardous waste operations are enrolled in HIS' medical monitoring program.

HIS maintains a corporate health and safety manual that acts as a SOP for routine tasks encountered on HIS projects. Each project superintendent maintains a copy of the corporate health and safety manual in their pick-up. In addition, a site specific health and safety plan is written for each project to address specific hazards that could be



encountered.

## SAFETY INCENTIVE PLAN

HIS maintains a corporate health and safety incentive program to promote continued safety awareness on a daily basis:

- Project managers and superintendents receive a monetary safety "bonus" for finishing a project without a recordable or general liability accident. The amount of the bonus is determined by the total man hours on the project.
- Individual safety awards are given to employees who work at least 2,000 hours without a recordable or general liability accident.

# APPENDIX A PROJECT EXPERIENCE



**HIS**  
CONSTRUCTORS, INC.

**ABILITY + DEPENDABILITY**



# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Bridge Construction	Lafayette, IN	Crider & Crider, Inc.
Bridge Reconstruction	Bartholomew County, IN	INDOT
Structure Replacement	Owen County, IN	INDOT
Bridge Construction	Kokomo, IN	Crider & Crider, Inc.
Pedestrian Walkway Construction	Hamilton County, IN	INDOT
Sheeting & Wall Repair	96th Street, Indianapolis	Gradex, Inc.
Levee Repair	Edinburgh, IN	Indiana Dept of Natural Resources
Petroleum Contaminated Soil Excavation & Disposal	Kokomo, IN	E&B Paving, Inc.
Structure Replacement	St. Joseph County, IN	INDOT
Emergency Spill Clean Up	Hammond, IN	British Petroleum
Remediation System Expansion, Woods Products Superfund	Site Siren, WI	CH2M Hill Contractors, Inc.
Structure Replacement	Roanne, IN	INDOT
Petroleum Contaminated Soil Excavation & Disposal	Lafayette, IN	Crider & Crider, Inc.
Petroleum Contaminated Soil Excavation & Disposal	New Castle, IN	E & B Paving, Inc.
Chlorinated Solvent Contaminated Soil Excavation and Disposal	Indianapolis, IN	Mundell & Associates, Inc.
Petroleum Contaminated Soil Excavation & Disposal	West Lafayette, IN	Milestone Contractors, LP
Emergency Dam Repair	Avon, IN	Indiana Dept. of Natural Resources
Vault Removal	Rochester, IN	QEPI, Inc.
Petroleum Contaminated Soil Excavation & Disposal	Adams County, IN	Brooks Construction Company
Bridge Construction	Indianapolis, IN	Indianapolis Dept. of Public Works
Bridge Construction	Carmel, IN	City of Carmel
Manufactured Gas Plant Soil Excavation/Remediation	Martinsville, IN	Duke Energy



# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Manufactured Gas Plant Soil Excavation/Remediation	Huntington, IN	Duke Energy
Lead Contaminated Soil Excavation & Disposal	Shelbyville, IN	City of Shelbyville
Site Demolition, Soil Excavation & Disposal, Former Western Rubber	Goshen, IN	City of Goshen
PCB Contaminated Soil Removal & Disposal	St. Louis, MO	CBS Corporation
Silo Cleaning	Bardstown, KY	Pro Plastics Sales & Service, Inc.
Mine Waste Earthwork Management, Miama Ward, Tar Creek Superfund Site	Picher, OK	CH2M Hill
Bridge Deck Poly Overlay	Southport, IN	Reith-Riley Co., Inc.
Cleaning and Removal of Above Ground Storage Tanks	Lafayette, IN	Antea Group
Mass Excavation Indianapolis Convention Center Construction	Indianapolis, IN	Indiana Stadium & Convention Bldg Authority
Petroleum Contaminated Soil Excavation & Disposal	Lake County, IN	Walsh & Kelly Construction, Inc.
Bridge Rehabilitation	Fountain County, IN	INDOT
Structure Replacement	Benton County, IN	INDOT
Bridge Demolition & Construction,	I-465 Indianapolis, IN	Milestone Contractors, LP
Metals Contaminated Soil Excavation & Disposal	Goshen, IN	City of Goshen
Petroleum Contaminated Soil Excavation & Disposal	Indianapolis, IN	ARK Engineering Services, Inc.
Quarry Stripping/Mass Excavation	Ashkum, IL	Prairie Materials
UST Closure	Indianapolis, IN	Durham Engineering, Inc.
Manufactured Gas Plant Soil Excavation & Disposal	Goshen, IN	NIPSCO, Inc.
Rest Area Clean-Up	Greenfield, IN	INDOT



# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Temporary Plant Erection	Richmond, IN	Prairie Materials
UST Closure & Petroleum Soil Excavation & Disposal	Kouts, IN	Grimmer Construction, Inc.
Rest Area Clean-Up	Greenfield, IN	INDOT
UST Closure Indiana Convention Center	Indianapolis, IN	Patriot Engineering, Inc.
UST Closure	Warsaw, IN	Grimmer Construction, Inc.
Quarry Stripping/Mass Excavation	Pontiac, IL	Prairie Materials, Inc.
Bridge Rehabilitation	Lafayette, IN	Tippecanoe Co. Board of Commissioners
Bridge Repair	Jennings County, IN	INDOT
UST Closure & Petroleum Soil Excavation & Disposal	Clinton County, IN	Rieth-Riley, Inc.
Petroleum Contaminated Soil Excavation & Disposal	Indianapolis, IN	ARK Engineering Services, Inc.
Tank Cleaning	Indianapolis, IN	AECOM
Petroleum Contaminated Soil Excavation & Disposal	Windfall, IN	ARK Engineering Services, Inc.
Building Demolition	Muncie, IN	Mundell & Associates
UST Closure & Petroleum Soil Excavation & Disposal	Muncie, IN	Mundell & Associates
Mine Waste Earthwork/Management Tar Creek Superfund Site	Pitcher, OK	CH2M Hill
Demolition and Chlorinated Solvent Excavation & Disposal	Greensburg, IN	Keramida Environmental
Demolition and Remediation of Former Plating Shop	Muncie, IN	Seabreeze Technologies, Inc.
PCB Pond Closures	Terre Haute, IN	Pfizer, Inc.
Petroleum Contaminated Soil Excavation & Disposal West	Lafayette, IN	Keramida Environmental

# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Bridge Construction	Tippecanoe County, IN	Crider & Crider, Inc.
Bridge Rehabilitation	Warren/Fountain County, IN	Indiana Department of Transportation
Bridge Construction	Tippecanoe County, IN	Tippecanoe County Board of Commissioners
Chlorinated Solvent Contaminated Soil Excavation and Disposal	Greensburg, IN	Keramida Environmental, Inc.
Mass Excavation - Indiana Convention Center	Indianapolis, IN	Indiana Stadium & Convention
Building Authority Utility Construction - Indiana Convention Center	Indianapolis, IN	Indiana Stadium and Convention
Building Authority Petroleum Contaminated Soil Excavation and Disposal	Lake County, IN	Walsh & Kelly Construction, Inc
Bridge Rehabilitation	Fountain County	INDOT
Structure Replacement	Benton County, IN	INDOT
Bridge Construction - I-465	Indianapolis, IN	Milestone Contractors, LP
Lead/Petroleum Contaminated Soil Excavation and Disposal	Goshen, IN	City of Goshen
Former Ace Rent-A-Car Contaminated Soil Removal	Indianapolis, IN	ARK Engineering Services, Inc
Quarry Stripping	Ashkum, IL	Prairie Materials
UST Closure - Indiana Convention Center	Indianapolis, IN	Durham Engineering, Inc
Manufactured Gas Plant Contaminated Soil Excavation and Disposal	Goshen, IN	NiSource, Inc
Temporary Plant Erection	Richmond, IN	Prairie Materials
UST Closure and Petroleum Contaminated Soil Excavation and Disposal	Kouts, IN	Grimmer Construction, Inc
Contaminated Soil Excavation and Disposal	Greenfield, IN	INDOT
UST Closure - Indiana Convention Center	Indianapolis, IN	Patriot Engineering, Inc



# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
UST Closure	Warsaw, IN	Grimmer Construction, Inc
Bridge Construction	Tippecanoe County, IN	Crider & Crider, Inc.
Bridge Rehabilitation	Warren/Fountain County, IN	Indiana Department of Transportation
Bridge Construction	Tippecanoe County, IN	Tippecanoe County Board of Commissioners
Chlorinated Solvent Contaminated Soil Excavation and Disposal	Greensburg, IN	Keramida Environmental, Inc.
Mass Excavation - Indiana Convention Center	Indianapolis, IN	Indiana Stadium & Convention
Building Authority Petroleum Contaminated Soil Excavation and Disposal	Hebron, IN	Walsh & Kelly, Inc.
Groundwater Treatment System Rehabilitation	Zionsville, IN	ECC Trust
Bridge Construction	Spencer County, IN	Crider & Crider, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Warsaw, IN	Quality Environmental Professionals, Inc.
Thermal Resistance Treatment System Construction	Indianapolis, IN	AECOM
Petroleum Contaminated Soil Excavation and Disposal	Tipton County, IN	Indiana Department of Transportation
Petroleum Contaminated Soil Excavation and Disposal	Corruna, IN	Primco, Inc.
Earthwork Surface Impoundment Construction	Terre Haute, IN	Pfizer, Inc
Small Structure Demolition and Construction - Sugar Creek	Hamilton County, IN	Hamilton County Highway Department
Earthwork	Chanute AFB, IL	CH2M Hill Contractors, Inc
Bridge Construction	Howard County, IN	Indiana Department of Transportation
Fish Hatchery Dam Construction	Morgan County, IN	Morgan County Board of Commissioners

# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Utility Demolition and Construction	Indianapolis, IN	Indiana Stadium & Convention
Building Authority Earthen Dam Stabilization - Elkhart River	Elkhart, IN	Indianapolis Department of Public Works
Silo Cleaning	Frankfort, IN	Tech Group, Inc.
Bridge Construction	Shelby County, IN	Indiana Department of Transportation
Bridge Construction - Eagle Creek	Indianapolis, IN	Indiana Department of Transportation
Small Structure Rehabilitation	Bartholomew County, IN	Indiana Department of Transportation
Petroleum Contaminated Soil Excavation and Disposal	Indianapolis, IN	Walsh Construction, Inc
EFR Vacuum Event	Nashville, IN	Active Environmental, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Elkhart, IN	Indiana Department of Transportation
Silo Cleaning	Anderson, IN	Proplastics Sales & Service, Inc.
Manufactured Gas Plant Contaminated Soil Excavation and Disposal	Elkhart, IN	NiSource, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Vigo County, IN	Crider & Crider, Inc.
Manufactured Gas Plant Contaminated Soil Excavation and Disposal	Seymour, IN	Duke Energy of Indiana, Inc.
Spillway Rehabilitation - Prather Lake	Prather, IN	Indiana Department of Natural Resources
Petroleum Contaminated Soil Excavation and Disposal	Shelby County, IN	Calumet Civil Contractors, Inc.
Bridge Rehabilitation	Harrison County, IN	Indiana Department of Transportation
Bridge Rehabilitation	Vermillion County, IN	Indiana Department of Transportation



# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Manufactured Gas Plant Contaminated Soil Excavation and Disposal	Wilson, NC	City of Wilson
Bridge Rehabilitation	Benton County, IN	Indiana Department of Transportation
Sheet Piling Construction	Tippecanoe County, IN	Tippecanoe County Board of Commissioners
Petroleum Contaminated Soil Excavation and Disposal	Covington, IN	Milestone Contractors, LP
Building Demolition	Greensburg, IN	Brooks Construction, Inc.
Plating Shop Demolition and Hazardous Waste Disposal	Muncie, IN	Seabreeze Technologies, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Lake County, IN	Hull & Associates, Inc.
Earthwork and Soil Cap Construction	Chicago, IL	CH2M Hill Contractors, Inc
New Airport Concourse A016	Indianapolis, IN	Indianapolis Airport Authority
Contaminated Soil Excavation and Disposal	Kokomo, IN	Keramida Environmental
Dam Demolition/Removal	Indianapolis, IN	Indianapolis Department of Public Works
R-28651-A Petroleum Contaminated Soil Excavation and Disposal	Lake County, IN	Walsh & Kelly, Inc/INDOT
Belmont Waste Water Treatment Plant	Indianapolis, IN	Indianapolis Department of Public Works
R-28871-A Petroleum Contaminated Soil Excavation and Disposal	Speedway, IN	E&B Paving, Inc/INDOT
Lift Station Construction	Indianapolis, IN	Preserve @ Fall Creek HOA
Solar Drying System Construction	Carmel, IN	MK Betts Engineering, Inc

# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Petroleum Contaminated Soil Excavation and Disposal	Lake County, IN	Walsh & Kelly, Inc/INDOT
Bulk Fuel Storage and Dispensing Facility Construction	Indianapolis, IN	Indianapolis Airport Authority
Petroleum Contaminated Soil Excavation and Disposal	Dunkirk, IN	Brooks Construction, Inc
IAA Quick Turn Around Facility	Indianapolis, IN	Indianapolis Airport Authority
Storm Sewer Construction/Petroleum Contaminated Soil Excavation and Disposal	Hammond, IN	Atlantic Ritchfield Company/BP
Petroleum Contaminated Soil Excavation and Disposal	Lafayette, IN	Quality Environmental Professionals, Inc.
Manufactured Gas Plant Contaminated Soil Excavation and Disposal	Kansas City, MO	Missouri Gas Energy
SVE System Trenching and Pipe Installation	Westport, IN	Groundwater Environmental Service, Inc
Wetlands Construction	Alexandria, IN	POET Design & Construction, Inc
Petroleum Contaminated Soil Excavation and Disposal	Sullivan County, IN	Quality Environmental Professionals, Inc.
Bridge Rehabilitation	Warren County, IN	Indiana Department of Transportation
Petroleum Contaminated Soil Excavation and Disposal	Indianapolis, IN	Quality Environmental Professionals, Inc.
INDOT Maintenance Facility	Indianapolis, IN	Indianapolis Department of Public Works
Bridge Rehabilitation	Parke County, IN	Indiana Department of Transportation
Manufactured Gas Plant Contaminated Soil Excavation and Disposal	Florence, SC	Scana Services





# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Mass Excavation Lucas Oil Stadium	Indianapolis, IN	Indiana Stadium & Convention Authority
Manufactured Gas Plant Remediation	Raleigh, NC	SCANA
Petroleum Contaminated Soil Excavation and Disposal	Rochester, IN	Indiana Department of Transportation
Petroleum Contaminated Soil Excavation and Disposal	Crown Point, IN	Mundell & Associates, Inc.
Remediation System Repairs	Fort Wayne, IN	Groundwater & Environmental Services, Inc.
UST Closure	Yorktown, IN	E & B Paving, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Muncie, IN	Erber & Milligan Construction, Inc.
Contaminated Concrete Removal and Disposal	Indianapolis, IN	Automotive Components, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Shoals, IN	Indiana Department of Transportation
Petroleum Contamination Soil Excavation and Disposal	Lawrenceburg, IN	Crider & Crider, Inc.
Oil-Water Separator Removal	Indianapolis, IN	Crider & Crider, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Indianapolis, IN	Groundwater & Environmental Services, Inc.
Petroleum Contaminated Soil Excavation	Fortville, IN	Indiana Department of Transportation
UST Closure	Noblesville, IN	ENSR

# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Structure Construction	Pensacola, FL	Escambia County
Lead Soil Remediation	Indianapolis, IN	Indianapolis Airport Authority
Petroleum Contaminated Soil Excavation and Disposal	Madison, IN	Indiana Department of Transportation
SVE System Construction	Noblesville, IN	ENSR
Petroleum Contaminated Soil Excavation and Disposal	Mobile, AL	Eastern Aviation Fuels, Inc.
Concrete Construction	Noblesville, IN	Firestone Industrial Products, Inc.
Vacuum Truck Services	Indianapolis, IN	ERM
Petroleum Contaminated Soil Excavation and Disposal	South Bend, IN	City of South Bend
SVE System Construction	Bloomington, IN	Delta Environmental Consultants, Inc.
Excavation	Indianapolis, IN	Barth Electric Company, Inc.
Vacuum Truck Services	Indianapolis, IN	ERM
Petroleum Contaminated Soil Excavation and Disposal	Disposal Gary, IN	Delta Environmental Consultants, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Indianapolis, IN	Troy Risk, Inc.
UST Closure	Indianapolis, IN	Indianapolis Public School Corporation
UST Closure	Indianapolis, IN	Indianapolis Public School Corporation
SVE System Construction	Indianapolis, IN	Ark Engineering Services, Inc.
Small Structure Construction	Warren County, IN	Indiana Dept. of Transportation



# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Petroleum Contaminated Soil Excavation and Disposal	Kendallville, IN	Brooks Construction Company, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Indianapolis, IN	E & B Paving, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Fortville, IN	Delta Environmental Consultants, Inc.
Culvert Construction/Berm Repairs	Buffalo Island, AR	Lee & Ryan Environmental Consulting, Inc.
Wetlands Mitigation	Muncie, IN	Indiana Dept. of Transportation
Silo Cleaning	Edinburg, IN	Lear Corporation
SVE System Construction	Kokomo, IN	Ark Engineering Services, Inc.
Hydro-excavation	Fishers, IN	American Consulting, Inc.
Concrete Disposal	Noblesville, IN	Firestone Industrial Products, Inc.
UST Closure	Crawfordsville, IN	Indiana Dept. of Transportation
Dewatering Pad Construction – Superfund Site	Kokomo, IN	CH2M Hill
Manufactured Gas Plant Remediation	Durham, NC	SCANA
Contaminated Soil Excavation and Disposal	Indianapolis, IN	ERM
Small Structure Construction	Hendricks County, IN	Indiana Dept. of Transportation

# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Small Structure Construction	Shelby County, IN	Indiana Dept. of Transportation
Petroleum Contaminated Soil Excavation and Disposal	Muncie, IN	Delta Environmental Consultants, Inc.
UST Closure	Lafayette, IN	Indiana Dept. of Transportation
Petroleum Contaminated Soil Excavation and Disposal	Indianapolis, IN	Delta Environmental Consultants, Inc.
Petroleum Contaminated Soil Excavation and Disposal	Mobile, AL	Eastern Aviation Fuels, Inc.
Landfill Closure – Superfund Site	Waukegan, IL	PRP Group
Interceptor Trench Construction	Urbana, IL	City of Urbana
UST Closure	Jay County, IN	Indiana Dept. of Transportation
UST Closure	Bloomington, IN	Crider & Crider, Inc.
SVE System Construction	Lowell, IN	Mundell & Associates, Inc.
Building Demolition	Indianapolis, IN	Bungee, Inc.
Site Work	Shelbyville, IN	Shelbyville Central School Corporation
Dam Repairs	Warsaw, IN	Indiana Dept. of Public Works
Hydraulic Unit Flushing	Noblesville, IN	Firestone Industrial Products, Inc.
Chemical Line Installation	Noblesville, IN	Firestone Industrial Products, Inc.



# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Small Structure Construction	Howard County, IN	Indiana Dept. of Transportation
Ceiling Decontamination	Muncie, IN	Excide Technologies
Building Pad Construction	Indianapolis, IN	Indianapolis Airport Authority
Tank Cleaning	Indianapolis, IN	Trivett Contracting, Inc.
Tank Cleaning	Indianapolis, IN	Bunge, Inc.
Soil Remediation	Walton, IN	Mundell & Associates, Inc.
Hydro-excavation	Indianapolis, IN	Crider & Crider, Inc.
Oil/Water Separator Cleaning	Noblesville, IN	Firestone Industrial Products, Inc.
Dam Repairs	Bluffton, IN	Indiana Dept. of Public Works
Pipe Installation	Noblesville, IN	Firestone Industrial Products, Inc.
Demolition and Construction	Noblesville, IN	Firestone Industrial Products, Inc.
Vacuum Truck Services	Indianapolis, IN	General Motors Corporation
Tank Cleaning	Noblesville, IN	Firestone Industrial Products, Inc.
Soil Remediation	Indianapolis, IN	Mundell & Associates, Inc.
Vacuum Truck Services	Morristown, IN	Bunge, Inc.
Silo Cleaning	Frankfort, IN	Tech Group
Vacuum Truck Services	New Orleans, LA	Golf Group, Inc.
UST Closure	Miami County, IN	Indiana Dept. of Transportation
Soil Remediation	Indianapolis, IN	Mundell & Associates, Inc.

# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
UST Closure	Tippecanoe County, IN	Indiana Dept. of Transportation
SVE System Construction	Indianapolis, IN	Mundell & Associates, Inc.
Manufactured Gas Plant Remediation	Durham, NC	SCANA
Vacuum Truck Services	Lafayette, IN	Active Environmental, Inc.
Concrete Repairs	Indianapolis, IN	General Motors Corporation
Small Structure Construction	Tippecanoe County, IN	Indiana Dept. of Transportation
Small Structure Construction	Miami County, IN	Indiana Dept. of Transportation
UST Closure	Warrick County, IN	Indiana Dept. of Transportation
Sparging System Construction	Indianapolis, IN	Mundell & Associates, Inc.
UST Closure	Indianapolis, IN	Reith Riley Construction Company
Tank Cleaning	Marion, IN	Civil & Environmental Consultants, Inc.
Pit Cleaning	Indianapolis, IN	Raytheon Technical Services, Inc.
Concrete Crushing	Lafayette, IN	Vulcan Materials, Inc.
Manufactured Gas Plant Remediation	Concord, NC	SCANA
Vacuum Truck Services	Indianapolis, IN	General Motors Corporation
Vacuum Truck Services	Indianapolis, IN	Crider & Crider, Inc.
Pipe Cleaning	Noblesville, IN	Firestone Industrial Products, Inc.
Manufactured Gas Plant Remediation	Sumter, SC	SCANA



# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Plant Remediation	Jennings, LA	Entergy, Inc.
Tank Cleaning	Indianapolis, IN	General Motors Corporation
Landfill Cap Construction	Laketon, IN	Laketon Refinery Corporation
Wetlands Construction	Tipton, IN	Tipton County Commissioners
Manufactured Gas Plant Remediation	Portsmouth, VA	NiSource, Inc.
Soil Remediation	Merrillville, IN	Delta Environmental Consultants, Inc.
UST Closure	Indianapolis, IN	Indiana Dept. of Transportation
Soil Stabilization	Savanna, IL	Montgomery Watson-Harza
Landfill Closure	Bloomington, IN	Monroe County Solid
Waste Management District Landfill Closure	Worthington, IN	Republic Services, Inc.
Soil Remediation	Indianapolis, IN	Andrews Environmental Engineering, Inc.
UST Closure	Salem, IN	Crystal Flash Petroleum, Inc.
Soil Remediation	Rensselaer, IN	Mundell & Associates, Inc.
UST Closure	Indianapolis, IN	Mundell & Associates, Inc.
Landfill Closure	Wilder, KY	Newport Steel Corporation
Landfill Closure – Brownfields Site	South Bend, IN	City of South Bend
Waste Excavation and On-Site Closure	York, PA	Pennsylvania Dept. of Environmental Protection
Wetlands Treatment System	Greenfield, IN	Indiana Dept. of Transportation



# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Manufactured Gas Plant Remediation	Kansas City, MO	Southern Union Corporation
Soil Remediation	Greenfield, IN	Mundell & Associates, Inc.
Manufactured Gas Plant Remediation	Raleigh, NC	SCANA
Wetlands Construction	Clayton, IN	Mundell & Associates, Inc.
UST Closure	Indianapolis, IN	City of Indianapolis
Waste Excavation and River Bank Reconstruction	Indianapolis, IN	City of Indianapolis
Incinerator Ash Monofill Closure	Indianapolis, IN	City of Indianapolis
Tank Cleaning	Indianapolis, IN	Daimler Chrysler Corporation
Tank Cleaning	Indianapolis, IN	Daimler Chrysler Corporation
Concrete Floor Demolition	Indianapolis, IN	General Motors Corporation
Building Demolition	Indianapolis, IN	Republic Services, Inc.
Remediation and Site Work – Keystone Industrial Park – Brownfields Site	Indianapolis, IN	City of Indianapolis
Water Control Structure Construction	West Palm Beach, FL	URS Corporation
Tank Cleaning	Laketon, IN	Laketon Refinery Corporation
Wetlands Treatment System Construction	Adrian, MI	Lee Villa Park
Wastewater Treatment Plant Rehabilitation	Indianapolis, IN	General Motors Corporation



# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Wastewater Treatment System Construction	Joliet, IL	Montgomery Watson-Harza
Concrete and Piling Construction	Danville, IL	CCL Manufacturing, Inc.
Incinerator Ash Monofill Closure	Indianapolis, IN	City of Indianapolis
Landfill Closure	Bellefontaine, OH	Allied Waste, Inc.
Soil Stabilization	Carteret, NJ	RMT, Inc.
Landfill Cell Construction	Adrian, MI	Allied Waste, Inc.
Ravine Remediation and Reconstruction	Memphis, TN	Conestoga Rovers & Associates, Inc.
Leachate Collection System Construction	Chicago, IL	Illinois EPA
Creek Remediation – Superfund Site	Crawfordsville, IN	Heritage Environmental Services, Inc.
Landfill Closures	Chanute AFB, IL	Montgomery Watson-Harza
Demolition of Underground Utilities and Structures	Indianapolis, IN	Marathon Oil Company
Landfill Closure	Byran, OH	Allied Waste, Inc.
Landfill Closure	Bucyrus, OH	Crawford County Commissioners
Construction – Superfund Site	Muncie, IN	Earth Tech
Manufactured Gas Plant Remediation	Raleigh, NC	SCANA
Landfill Closure – Superfund Site	Lafayette, IN	Tippecanoe Environmental Response Fund Board

# APPENDIX A: PROJECT EXPERIENCE

Project Name	Location	Customer
Landfill Cell Construction	Roachdale, IN	Heritage Environmental Services, Inc.
Landfill Closure	Chicago, IL	Illinois EPA
Industrial Demolition	Louisville, KY	Ford Motor Company
Manufactured Gas Plant Remediation	Midwest	CONFIDENTIAL
Ronald Reagan Bridge	Avon, IN	INDOT
Various Lead Soil Projects	Tar Creek, OK	CH2M Hill, Inc.
Coke and Carbon Plant	Terre Haute, IN	City of Terre Haute
Levee Reconstruction	Indianapolis, IN	USACE Louisville Dist.
Various Dam Reconstruction Projects	Indiana	Department of Natural Resources
MGP Remediation	Bloomington, IL	Burns and McDonnell
OMC Remediation	Waukegan, IL	CH2M Hill
GE Soil and Site Prep	Lafayette, IN	GE
UST/Concrete Removal	Kokomo, IN	Chrysler/Shook
Lloyd's Dry Cleaners	Milwaukee, WI	Enviroforensics
Contaminated Soil Remediation and Removal	Metropolis, IL	Honeywell/CH2M Hill
Site Prep/Contamination Removal	Bloomington, IL	Hyatt Place/Shiel Sexton
Site Prep	Indianapolis	Ironworks Keystone at the Crossing/Shiel Sexton
Magnesium Contamination Removal	Midwest	Materion



# APPENDIX B

## REFERENCES



**HIS**  
CONSTRUCTORS, INC.

**ABILITY + DEPENDABILITY**

# APPENDIX B: REFERENCES

## **Bob Apple**

SCANA Services, Inc.  
3516 Spring Forest Road  
Raleigh, NC 27616  
Phone: 919.819.2748  
Email: rapple@scana.com

## **Chad Hobson**

Hunt Construction Group  
425 W. South Street  
Indianapolis, IN 46225  
Phone: 317.631-2947  
Email: chobson@huntconstructiongroup.com

## **Patrick Martin**

City of Terre Haute  
Chief Planner  
Bus: (812) 244-4903  
Bus Fax: (812) 234-3973  
Email: pat.martin@terrehaute.in.gov

## **Mike Swieca**

Burns & McDonnell  
210 South Clark Street, #2235  
Chicago, IL 60603  
Phone: 630-724-3237  
Email: mswieca@burnsmcd.com



# APPENDIX C

## INSURANCE & BONDING



**HIS**  
CONSTRUCTORS, INC.

**ABILITY + DEPENDABILITY**



# CERTIFICATE OF LIABILITY INSURANCE

HISCO-1 OP ID: TB

DATE ISSUED:  
09/26/2014

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsements.

<b>PRODUCER</b> Tobias Insurance Group 8347 N. Meridian St., Ste. 300 Indianapolis, IN 46260 Nick J. Puglione	<b>CONTACT PERSON</b> Daniel L. Suters, CIC <b>PHONE</b> TEL: 317-844-7739 FAX: 317-815-8030 <b>EMAIL</b> dsuters@tobias.com
	<b>INSURANCE PROVIDING COVERAGE</b> Zurich American Ins. Company Arch Specialty Insurance Co.
<b>INSURED</b> H&S Constructors, Inc. H&S Constructors, LLC 3150 East 65th Street, Suite B Indianapolis, IN 46220	<b>INSURED 1</b> <b>INSURED 2</b> <b>INSURED 3</b> <b>INSURED 4</b> <b>INSURED 5</b>


**COVERAGES**      **CERTIFICATE NUMBER**      **REVISION NUMBER**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF EACH POLICY. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

CLASS	TYPE OF INSURANCE	PROD. CODE	POLICY NUMBER	POLICY EFF. DATE (MM/DD/YY)	POLICY EXP. DATE (MM/DD/YY)	LIMITS
A	<input checked="" type="checkbox"/> GENERAL LIABILITY <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY CLAIM MADE <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> Contractual GEN. AGGREGATE LMT: 1,000,000 PROD. <input checked="" type="checkbox"/> 0001		OL0608234800	09/27/2014	09/27/2015	BODILY DAMAGE AND CONTENTS: 1,000,000 PRODUCTS AND COMMODITIES: 2,000,000 OPERATING AUTOMOBILES: 1,000,000 CONTRACTORS POLLUTANTS: 1,000,000 MEDICAL EXPENSE: 5,000 ADVERTISING: 5,000
	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY AUTO LMT: 1,000,000 <input checked="" type="checkbox"/> OPERATOR <input checked="" type="checkbox"/> NON-OPERATOR <input checked="" type="checkbox"/> MCS-90 <input checked="" type="checkbox"/> Pollution		BAP6408234500	09/27/2014	09/27/2015	BODILY DAMAGE AND CONTENTS: 1,000,000 BODILY INJURY PERSONAL AND ADVERTISING: 1,000,000 BODILY INJURY PROPERTY DAMAGE: 1,000,000 POLLUTANTS: 1,000,000
B	<input checked="" type="checkbox"/> UMBRELLA LHM <input checked="" type="checkbox"/> EXCESS LHM LHM: 5,000,000		ULP064602904	09/27/2014	09/27/2015	EACH OCCURRENCE: 5,000,000 AGGREGATE: 5,000,000
	<input checked="" type="checkbox"/> WORKERS COMPENSATION AND EMPLOYERS LIABILITY ANY OCCURRING OCCURRENCE: 1,000,000 ANY ACCIDENT OCCURRENCE: 1,000,000 ANY EMPLOYER POLICY LIMIT: 1,000,000		WC655234805	09/27/2014	09/27/2015	<input checked="" type="checkbox"/> EMPLOYER'S POLICY LIMIT: 1,000,000 <input checked="" type="checkbox"/> EMPLOYER'S POLICY LIMIT: 1,000,000 <input checked="" type="checkbox"/> EMPLOYER'S POLICY LIMIT: 1,000,000

DESCRIPTION OF OPERATIONS (OOH CODE): SERVICES (Subject to ACORD 101, Additional Services Schedule, if used based on Schedule)

**CERTIFICATE HOLDER**      **CANCELLATION**

6000001	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.  AUTHORIZED REPRESENTATIVE: 
---------	--

© 1989-2010 ACORD CORPORATION. All rights reserved.



# NOTEPAD

WORKSITE NAME HIS Constructors, Inc.

HISCO-1  
OP ID: TB

PAGE 2  
Date 05/26/2014

IF YOU ARE THE RECIPIENT OF THIS CERTIFICATE:  
NOT WORKING TO PROVIDE ADDITIONAL INSURED COVERAGE, PROVIDE COVERAGE ON A  
PRIMARY AND NON-CONTRIBUTORY BASIS, OR PROVIDE A WAIVER OF SUBROGATION  
APPLIES ONLY WHERE REQUIRED BY WRITTEN CONTRACT OR AGREEMENT.

CONTRACTUAL LIABILITY COVERAGE IS ONLY PROVIDED TO THE EXTENT SET FORTH IN  
THE POLICIES AND MAY NOT COVER ALL LIABILITY ASSIGNED BY THE NAMED INSURED  
UNDER THE CONTRACT.

IF YOU ARE THE RECIPIENT OF THIS CERTIFICATE OF INSURANCE:  
Tobias Insurance Group has, upon your request, issued the attached  
Certificate of Insurance. If you have not already done so, we highly  
recommend that you provide Tobias Insurance Group with a copy of the  
Insurance and indemnification provisions of the contract pertaining to the  
Certificate of Insurance request so that we may properly ascertain whether  
the referenced insurance policies address the limits of insurance, terms  
and types of coverage required by the contract.

While most Certificates of Insurance can be issued at no cost, the  
contract may require the purchase of additional insurance coverage that  
could be subject to an additional premium charge. In some instances, the  
coverage identified in the contract may be outside the underwriting  
guidelines of the insurance carrier and cannot be obtained.

Any contract review performed by Tobias Insurance Group should not  
be construed as the rendering of legal advice or a legal opinion  
concerning any portion of the contract.

Tobias Insurance Group has not endeavored to identify all potential  
liability issues that might arise under this contract. This review is  
provided for information purposes only and should not be relied upon by  
third parties.

Any description of insurance coverage is subject to the provisions,  
exclusions, conditions and limitations enumerated in the policy(s) and any  
applicable regulations, rating rules or plans. This Certificate of  
Insurance does not constitute a contract between the issuing insurer(s),  
authorized representative or producer, and the certificate holder, nor  
does it affirmatively or negatively amend, extend or alter the coverage  
effected by the policies listed therein.



# CERTIFICATE OF LIABILITY INSURANCE

HISCO-1

OF ID: TB

DATE BROUGHT INTO

08/26/2014

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must be endorsed. If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).


<b>PRODUCER</b> Tobias Insurance Group 1247 N. Meridian St. Ste. 300 Indianapolis, IN 46204 Nick J. Rutigliano	<b>CONTACT</b> NAME: Daniel L. Suiters, CIC PHONE: 317-844-7759 FAX: 317-815-4038 E-MAIL: dsuiters@tobias.com ADDRESS:																					
<b>INSURED</b> HIS Constructors, Inc. and HIS Constructors, LLC 3150 East 65th Street, Suite B Indianapolis, IN 46220	<table border="1"> <thead> <tr> <th>INSURER</th> <th>INSURANCE AFFORDED COVERAGE</th> <th>RATE #</th> </tr> </thead> <tbody> <tr> <td>INSURER A</td> <td>Catlin Specialty Insurance Co</td> <td>15980</td> </tr> <tr> <td>INSURER B</td> <td></td> <td></td> </tr> <tr> <td>INSURER C</td> <td></td> <td></td> </tr> <tr> <td>INSURER D</td> <td></td> <td></td> </tr> <tr> <td>INSURER E</td> <td></td> <td></td> </tr> <tr> <td>INSURER F</td> <td></td> <td></td> </tr> </tbody> </table>	INSURER	INSURANCE AFFORDED COVERAGE	RATE #	INSURER A	Catlin Specialty Insurance Co	15980	INSURER B			INSURER C			INSURER D			INSURER E			INSURER F		
INSURER	INSURANCE AFFORDED COVERAGE	RATE #																				
INSURER A	Catlin Specialty Insurance Co	15980																				
INSURER B																						
INSURER C																						
INSURER D																						
INSURER E																						
INSURER F																						

COVERAGES	CERTIFICATE NUMBER	REVISION NUMBER
-----------	--------------------	-----------------

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

FORM NO.	TYPE OF INSURANCE	APPLY TO	APPLY TO	POLICY NO.	POLICY EFF.	POLICY EFF.	LIMITS
1112		1999	2000		(MM/DD/YYYY)	(MM/DD/YYYY)	
	<b>GENERAL LIABILITY</b> COMMERCIAL GENERAL LIABILITY CLAIMS MADE <input type="checkbox"/> OCCUR <input type="checkbox"/> BASIC AGGREGATED LIMIT APPLIES HERE MULTI <input type="checkbox"/> PER <input type="checkbox"/> LIM <input type="checkbox"/>						EACH OCCURRENCE DAMAGE TO RENTALS PRODUCTS & COMPLETED ALL OTHERS (See Schedule) FURTHER BODILY INJURY GENERAL AGGREGATE PRODUCTS - COMPLETED 0 0
	<b>AUTOMOBILE LIABILITY</b> NON-OWNED ALL OWNED AUTO HIRED AUTO SCHEDULED AUTO NON-OWNED AUTO						COMBINED SINGLE LIMIT BODILY INJURY BODILY INJURY (Per Occurrence) BODILY INJURY (Per Occurrence) PROPERTY DAMAGE PER OCCURRENCE 0 0 0
	<b>UMBRELLA LIAB</b> <b>EXCESS LIAB</b> OCCUR CLAIMS MADE DED. <input type="checkbox"/> RETENTABLE <input type="checkbox"/>						EACH OCCURRENCE AGGREGATE 0 0
	<b>WORKERS COMPENSATION AND EMPLOYERS LIABILITY</b> ANY EMPLOYEE OR PART-TIME EMPLOYEE OF CONTRACTOR IS EXCLUDED Mandatory in IN Full benefit year COVERAGE OF CONTRACTORS EMPLOYEES						WC STATE TORT LIMIT 0 0 0 0
<b>A</b>	<b>Cont. Pollution</b> <b>Professional Liab</b>			CPV2640840815 "PROF LIAB CLAIMS MADE"	08/27/2014	08/27/2015	Ea Loss Total ALL 5,000,000 5,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS (VEHICLES (check CODES 99), Additional Schedule Schedule, if more space is required)  
 The Contractors Pollution Liability Coverage includes Transportation Pollution Coverage.

CERTIFICATE HOLDER	CANCELLATION
0000001	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 

# NOTEPAD

MEMO:NAME HIS Constructors, Inc. and

HISCO-1  
OP ID: TB

Page 2  
Date 08/26/2014

IF YOU ARE THE RECIPIENT OF THIS CERTIFICATE:

ANY WORKING TO PROVIDE ADDITIONAL INSURED COVERAGE, PROVIDE COVERAGE ON A PRIMARY AND NON-CONTRIBUTORY BASIS, OR PROVIDE A WAIVER OF SUBROGATION APPLIES ONLY WHERE REQUIRED BY WRITTEN CONTRACT OR AGREEMENT.

CONTRACTUAL LIABILITY COVERAGE IS ONLY PROVIDED TO THE EXTENT SET FORTH IN THE POLICIES AND MAY NOT COVER ALL LIABILITY ASSUMED BY THE NAMED INSURED UNDER THE CONTRACT.

IF YOU ARE THE REQUESTOR OF THIS CERTIFICATE OF INSURANCE:

Tobias Insurance Group, Inc. has, upon your request, issued the attached Certificate of Insurance. If you have not already done so, we highly recommend that you provide Tobias Insurance Group, Inc. with a copy of the coverage and indemnification provisions of the contract pertaining to the Certificate of Insurance request so that we may properly ascertain whether the referenced insurance policies address the limits of insurance, terms and types of coverage required by the contract.

While most Certificates of Insurance can be issued at no cost, the contract may require the purchase of additional insurance coverage that could be subject to an additional premium charge. In some instances, the coverage identified in the contract may be outside the underwriting guidelines of the insurance carrier and cannot be obtained.

Any contract review performed by Tobias Insurance Group, Inc. should not be construed as the rendering of legal advice or a legal opinion concerning any portion of the contract.

Tobias Insurance Group, Inc. has not endeavored to identify all potential liability issues that might arise under this contract. This review is provided for information purposes only and should not be relied upon by third parties.

Any description of insurance coverage is subject to the provisions, exclusions, conditions and limitations associated in the policy(s) and any applicable regulations, rating rules or plans. This Certificate of Insurance does not constitute a contract between the issuing insurer(s), authorized representative or producer, and the certificate holder, nor does it affirmatively or negatively amend, extend or alter the coverage afforded by the policies listed thereon.

# APPENDIX D

## RESUMÉS



**HIS**  
CONSTRUCTORS, INC.

**ABILITY + DEPENDABILITY**

# APPENDIX D: RESUMÉS



## Terry Morgan PRESIDENT

### EDUCATION AND TRAINING

University of Phoenix, Phoenix, Arizona  
Organizational Management  
University of Indianapolis, Indianapolis, Indiana  
Master of Business Administration  
Associated General Contractors of America,  
Washington, D.C.  
Advanced Management Program

### PROFESSIONAL & COMMUNITY AFFILIATIONS

- University of Indianapolis MBA Alumni Association
- University of Indianapolis Alumni Board of Directors
- Northwestern Schools of Shelby County Board of Trustees
- Indiana Constructors Inc. (Local AGC Chapter) Board of Directors 1992 - 1998
- Indiana Constructors, Inc. Board President 1997
- Member of Indian Creek Christian Church, Indianapolis
- Greenwood Lodge #274 F. & A.M.
- Indiana Construction Association, Board of Directors 2010 - Present
- Laborers Health & Welfare and Pension Funds, Trustee 1994 to 1999

### EMPLOYMENT HISTORY

HIS Constructors, Inc., Indianapolis, IN  
(Formerly Heritage Industrial Services, LLC)  
President, November 1997 to Present

HIS Constructors, Inc. is a full service general contractor serving the highway/heavy, environmental and industrial construction markets. HIS specializes in excavation, bridge & concrete construction, site development, underground utility construction, environmental remediation, and industrial maintenance.

Milestone Contractors, L.P., Indianapolis, Indiana  
Senior Vice President, 1989 – 1997  
As Senior Vice President of this \$200 million per year construction organization, my responsibilities included day to day business management duties including, safety, contract management, scheduling, finance, legal and human resources.

Beaty Construction, Inc., Boggstown, Indiana  
Vice President, 1978 – 1989  
Beaty Construction is a medium-sized highway and heavy construction company specializing in bridge construction, sewer, excavation and deep foundation construction. Responsibilities included the total management function of specialized contracting services to the highway industries.

# APPENDIX D: RESUMÉS



## Stephen Ahlersmeyer

SENIOR VICE PRESIDENT of ENGINEERING and ESTIMATING

### EDUCATION AND TRAINING

Purdue University, West Lafayette, Indiana  
Bachelor of Science in Civil Engineering, May 1976  
OSHA Hazardous Waste Site Operations (29 CFR 1910.120), 40 Hours  
OSHA Hazardous Waste Site Operations (29 CFR 1910.120), 8 Hour Refresher  
ACI Concrete Grade 1  
AGCS Aggregate  
PCC Level 1  
PCC Level 2

### LICENSES

Professional Engineer, Indiana

### PROFESSIONAL AFFILIATIONS

American Society of Civil Engineers  
Chi Epsilon Honorary Civil Engineering Fraternity

### EMPLOYMENT HISTORY

HIS Constructors, Inc.  
Vice President of Engineering and Estimating,  
2011 - Present  
Manager of Engineering and Estimating,  
October 2009 - 2011  
Manager Environmental Remediation Projects,  
2004 – October, 2009

Smock Fansler Corporation, Indianapolis, Indiana  
Project Manager, 2002 – 2003

Responsible for all aspects of projects including project selection, estimating, purchasing, Project Management, subcontractor relations, owner relations, and invoicing. Primary emphasis on hard bid governmental heavy/highway and site projects including parks and small bridges. Project sizes ranging from \$10,000 to \$20 million.

Walsh Construction Company of Illinois  
Quality Control Manager, 2001 – 2002

Responsible for all concrete and aggregate quality control on \$75 million I70 reconstruction project at the Illinois/Indiana state line.

Engineering Manager for I465/I70 design build project on the eastside of Indianapolis. Responsible for managing the design from the contractor's perspective. Acted as liaison between INDOT, two design firms, various suppliers, and the contractor's field personnel in the preparation of design drawings, shop drawings, and design revisions. Responsible for the submission of all shop drawings, witness and hold points via the Internet.

Milestone Contractors, L.P., Indianapolis, Indiana  
Senior Estimator, 1988 – 2001

Senior Estimator/Engineer for various INDOT A+B contracts including I-465 & Emerson Avenue totaling \$68 million and I-465 & Brookville Road totaling \$75 million. As Senior Estimator/ Engineer was responsible for coordinating the pre-bid assignments to estimators, schedulers, and operations personnel for the preparation of bids. Responsible for analyzing any potential value engineering possibilities. Ultimately was responsible for the complete bid including suggesting the proper margin to top management based on risk, workload, and past margins of competition. Following award of project, responsible for selecting subcontractors and material suppliers and executing subcontracts and purchase orders. Responsible for the preparation of false work design required for bridges. Responsible



for preparing final cost breakdowns to be used in cost reporting of the project. During the progress of the project, responsible for any value engineering proposals and any change orders. In addition to involvement with large INDOT projects, estimated a numerous projects including county bridges, DCAM road jobs, subdivisions, multi-builder subdivisions and utility projects.

Amphibious Construction Company,  
Indianapolis, Indiana  
Project Engineer, 1987 – 1988

Project Engineer for underwater and miscellaneous steel fabricator/erector. Originally hired to perform underwater inspection of INDOT bridge piers. After owner was unsuccessful in acquiring the INDOT contract, worked as estimator and field supervisor for various small steel fabrication and erection projects.



# APPENDIX D: RESUMÉS



## **Brian Keeney** VICE PRESIDENT of OPERATIONS

### EDUCATION AND TRAINING

OSHA Hazardous Waste Site Operations (29 CFR 1910.120), 40 Hours

OSHA Hazardous Waste Site Operations (29 CFR 1910.120), 8 Hour Refresher

University of Findlay Emergency Response Training  
CPR/First Aid Certified

CDL Drivers License

### EMPLOYMENT HISTORY

HIS Constructors, Inc.

Vice President of Environmental Operations,  
2008 - Present

Admin/Equipment Manager, 2008 - October, 2009

Senior Project Manager, 2002 - 2008

Project Manager, 2000 – 2002

Heritage Environmental Services, LLC,  
Indianapolis, Indiana

Project Superintendent, 1989 - 2000

Resco Rents, Inc

Rental Representative, 1985 – 1989

Hedger Construction, Indianapolis, Indiana

Concrete Laborer, 1984 – 1985

### KEY PROJECTS

MGP Site Clean-up. Project Manager on the remediation of contaminated soil in North Carolina. About 10,000 tons of contaminated soil was removed and disposed of. In addition, several large underground storage tanks were found that also had to be removed. HIS also had to handle contaminated ground water and disposal.

Tippecanoe Sanitary Landfill. Assistant Project Manager for the construction of an \$8.5 million Superfund landfill closure project. Project involved placing approximately 275,000 cys of structural fill, 275,000 cys of select clay, and 50,000 cys of topsoil. Project included a leachate collection and management system, installation of leachate wells, an active gas collection system and a groundwater monitoring system.

Chanute AFB. Project Manager for the construction of landfill closures on 4 sites at the Chanute AFB in Rantoul, Illinois valued at approximately \$4.0 million. Each landfill closure consisted of debris removal, installation of a clay cover, rooting zone, topsoil placement and construction of a leachate collection system.

Savanna Army Depot Lead Contaminated Soil Stabilization and PCB Waste Disposal. Project Manager for the demolition, excavation and disposal of 20 PCB contaminated concrete underground vaults; construction of sprung structure; stabilization of 6,300 cubic yards of lead contaminated soil; loading and offsite disposal of 14,000 cubic yards of special waste soil.



# APPENDIX D: RESUMÉS

## Jay Geise

### VICE PRESIDENT ENVIRONMENTAL ENGINEERING & ESTIMATING

#### EDUCATION AND TRAINING

Purdue University, West Lafayette, Indiana  
Bachelor of Science in Building Construction  
Management, May 1994  
Contractors License Certification for North Carolina,  
South Carolina and Tennessee  
OSHA Hazardous Waste Site Operations  
(29 CFR 1910.120), 40 Hours  
OSHA Hazardous Waste Site Operations  
(29 CFR 1910.120), 8 Hour Refresher

#### EMPLOYMENT HISTORY

HIS Constructors, Inc.  
Vice President Environment Engineering,  
2010 - Present  
Senior Project Manager/Estimator, 2000 – 2010

Milestone Contractors, L.P., Indianapolis, Indiana  
Estimator, 2000

Heritage Environmental Services, LLC,  
Indianapolis, Indiana  
Proposal Specialist, 1994 – 2000

#### KEY PROJECTS

Crawford County Landfill. Estimator for the closure  
of a cell at an active landfill in Bucyrus, Ohio.

Williams County Landfill. Estimator for the closure of  
a cell at an active Allied Waste landfill in Bryan, Ohio.

Raleigh, N.C. Manufactured Gas Plant. Estimator for  
the clean up of abandoned MGP site in  
Raleigh, North Carolina. Project involved mass  
excavation, backfill, and disposal of cyanide  
and coal tar contaminated soils.

Tippecanoe Sanitary Landfill. Estimator for the

construction of an \$8.5 million Superfund  
landfill closure project. Project involved placing  
approximately 275,000 cys of structural fill,  
275,000 cys of select clay, and 50,000 cys of  
topsoil. Project included a leachate collection  
and management system, installation of leachate  
wells, an active gas collection system and a  
groundwater monitoring system.

Paxton Landfill. Estimator for the construction of a  
\$4.0 million leachate collection system  
that included approximately 7,000 lf of ductile iron  
forcemain, 2 lift stations and a gravity  
collection system. Heritage installed approximately  
100,000 cys of select clay for closure  
purposes on this site in 1999.

Chanute AFB. Estimator for the construction of  
landfill closures on 4 sites at the Chanute  
AFB in Rantoul, Illinois valued at approximately \$4.0  
million. Each landfill closure consisted  
of debris removal, installation of a clay cover, rooting  
zone, topsoil placement and a leachate  
collection system.

# APPENDIX D: RESUMÉS



## **TJ Morgan** **CHIEF FINANCIAL OFFICER**

### EDUCATION AND TRAINING

Indiana University, Indianapolis, Indiana  
MBA, July 2009

Purdue University, West Lafayette, Indiana  
Bachelor of Management Science, May 2000

### PROFESSIONAL AFFILIATIONS

Indiana Construction Association

### EMPLOYMENT HISTORY

HIS Constructors, Inc, Indianapolis, Indiana  
Chief Financial Officer, 2009 – Present

Keter Plastics, Ltd., Herzliya, Israel Project Manager  
Marketing Manager, 2006 – 2009

MeadWestvaco, Indianapolis, Indiana  
Account Manager, 2003 – 2006

Heritage Industrial Services, LLC, Indianapolis,  
Indiana  
Human Resources Coordinator, 2000 - 2003

Terry Morgan Jr. (TJ) started his career with Heritage  
Industrials in June 2000 as Human  
Resources Coordinator. After spending several years  
with the company, TJ went on to pursue  
other opportunities in international marketing and  
manufacturing with MeadWestvaco and  
Keter Plastics, Ltd. In August 2009, TJ returned to  
HIS Constructors in the position of CFO.

TJ Morgan holds a Bachelors of Management  
Science from Purdue University and a MBA  
from Indiana University. TJ Morgan is also a member  
of the Indiana Construction  
Association.



# APPENDIX D: RESUMÉS

## Jeffery A. Trueblood Jr. CONSTRUCTION MANAGER



### EXPERIENCE

HIS Constructors Inc.  
Indianapolis, IN  
2006 to Current

Construction Manager – 2014 to Present

Responsibilities include:

- Coordinate resources needed for all projects
- Implement and monitor project safety, schedules and productions
- Monitor job costs
- Review project invoices
- Work with clients in offering best practice solutions for project specific challenges
- Direct Report to Vice President of Operations
- Manage Teams of 3 to 6

Project Manager – 2008 to 2014

Responsibilities included:

- Health and Safety Officer
- Manage union personnel and compliances
- Compose and submit work plans related to safety, quality, schedule and other specific requirements
- Coordinate with clients in working through project specific needs, changes and clarifications
- Work with superintendents and/or work crews in implementing and monitoring project safety, schedules and productions
- Adapt to changed conditions in working with hazardous atmospheres, contaminated soils, confined spaces, excavations and unforeseen issues
- Work with project controllers and clients in composing and submitting monthly invoices
- Monitor costs and schedules to ensure projects are completed within budget and on time
- Direct report to Vice President of Environmental Operations
- Manage teams of 3 to 15

Assistant Estimator/Project Manager – 2007 to 2008

Responsibilities included:

- Health and Safety Officer
- Coordinate subcontractors, deliveries, and material with Superintendents
- Compose and monitor work schedules
- Monitor job costs and attend job cost/schedule meetings
- Assist estimators with proposals
- Direct report to General Superintendent
- Manage teams of 3 to 10

Assistant Project Manager - 2006 to 2007

Responsibilities included:

- Onsite Health and Safety Officer
- Monitor quantities and productions & implement forecasting schedules
- Coordinate weekly with the owner representatives
- Direct report to Superintendent

### ADDITIONAL EXPERIENCE

2002 to 2006

Mohr Construction/E&B Paving  
Kokomo, IN

- Laborer

### EDUCATION

Indiana Tech

Fort Wayne, IN

Bachelor of Science, Business Management  
2006

Glen Oaks Community College  
Centreville, MI

Associates Degree, General Studies  
2003

Northwestern High School  
Kokomo, IN  
High School Diploma  
2001

## CERTIFICATIONS

OSHA Hazardous Waste Site Operations w/  
Confined Space  
80 Hours – January 2007

OSHA Standards for the Construction Industry  
30 Hours – April 2007

Competent Person Safety Training  
8 Hours – February 2012

Confined Space Rescue/Retrieval Training  
8 Hours – July 2009

ATTSA Traffic Control Supervisor Training  
24 Hours – February 2010

OSHA Hazardous Waste Site Operations w/  
Confined Space  
8 Hours - Refresher – January 2014

## Key Projects - 2008 to Current

United States Army Corps of Engineers Levee  
Reconstruction – Indianapolis, IN

- Clear trees from a 5 acre existing levee on the White River
- Excavate and dispose over 3,000 tons of unsuitable soil.
- Excavate/Import/Install over 38,000 cubic yards used to construct a new levee.
- Contract valued at \$2,800,000.00. Client: United States Army Corps of Engineers  
River Metals Recycling Facility AOC 2 – Newport, KY

- Excavate and dispose of nearly 3,500 tons of contaminated soil.
- Place a 1' slag cap over the 4 acre site.
- Prepare and install nearly 1,300 square yards of concrete pavement used for the export of processed metals.
- Contract valued at \$400,000.00. Client: River Metals Recycling / David J Joseph Company.

Continental Steel Superfund Site, Asphalt Lot  
Construction – Kokomo, IN

- Clear and grade nearly 4 acres of the former Continental Steel site.
- Relocate approximately 10,000 cubic yards of slag to shape the proposed lot.
- Finish grade site with stone in preparation for asphalt.
- Install riprap slope of 400' x 30' along the Wildcat Creek.
- Contract valued at \$450,000.00. Client: USEPA / CH2MHill

NIPSCO Former Manufactured Gas Plant Closure –  
South Bend, IN

- Remove and dispose of 20,000 tons of coal tar waste located adjacent to an 18" high pressure natural gas main.
- Backfill excavation and finish grade stone in preparation for asphalt pavement.
- Contract valued at \$500,000.00. Client: NISOURCE / GEI Consultants

Duke Energy Former Manufacturing Gas Plant  
Closure - Huntington, IN

- Remove and dispose of 30,000 tons of coal tar waste and building remnants located over a storm sewer culvert made of hand-placed limestone blocks. Sewer remained intact.



- Hazards included unstable soils while digging 25' deep, exposure to MGP waste
- Treat and Dispose of nearly 2 million gallons of water.
- Contract valued at \$800,000.00. Client: Duke Energy / Mundell & Associates

#### Pfizer PCB Pond Closure - Terre Haute, IN

- Remove and transfer 20,000 cubic yards of PCB contaminated soil within a series of former waste water treatment ponds
- Remove and dispose 15,000 tons of PCB contaminated soils
- Construct a clay cap over a 36 acre area and restore nearly 50 acres with topsoil and seed
- Conducted environmental monitoring in working with PCB's, hydrogen sulfide, methane and dust
- Contract valued at \$2,500,000.00. Client: Pfizer Inc. /Quantum Management

#### Indiana Convention Center Expansion - Indianapolis, IN Mass excavation and site demolition contract included:

- Removal of pavement, underground utilities: storm sewer, water, electrical and steam
- Excavate and haul off 80,000 cubic yards of soil while monitoring excavation activities for the proper disposal of contaminated soils including coal, tar, slag and cinders
- Excavate for an earth retention wall supporting the CSX railway

#### Site utilities and remaining finishes contract included:

- Coordinated with the building expansion contracts for the installation of approximately 2,000 feet of concrete pipe with a variety of manholes, catch basins, infiltration systems

- Managed subcontractors for the installation of concrete sidewalks and stairs, asphalt pavement, brick pavers, aluminum handrails and landscaping
- Contracts combined value of \$4,000,000.00. Client: Shiel Sexton/Powers and Sons J.V. Continental Steel Superfund Site, Quarry Cover – Kokomo, IN
- Cleared 30 acres formerly used as a disposal site for slag, cinders and various metals
- Graded site to designed requirements
- Constructed a 2 ft clay cover over the site and restored with topsoil and seed.
- Contract valued at \$1,000,000.00. Client: CH2MHill

#### Pfizer Waste Water Treatment Plant Pond Closures, Phase II – Terre Haute, IN

- Excavated 150,000 cubic yards of native soils to fill holding ponds, demolition of bunkers and buildings, hauling and restoring 50 acre site with topsoil and seed.
- Contract valued at \$1,000,000.00. Client: Pfizer Inc. / Quantum Management

#### Key Projects – 2006 to 2007

##### BP Emergency Response Storm Sewer Install/ Contaminated Groundwater – Hammond, IN

- Installation of concrete pipe under a series of active utilities in soil and water impacted by a leaking petroleum line
- Mitigation efforts included 24 hour water management, disposal of impacted soils and boring under an active communication, gas, petroleum and city utilities
- Contract valued at \$2,000,000.00. Client: British Petroleum

Indianapolis Airport authority F-05 Fuel Storage Project – Indianapolis, IN

- Installation of fuel spill containment piping, storm sewer piping, fire protection water line and site grade work
- Contract valued at \$1,500,000.00. Client: R.L. Turner Construction

City of Indianapolis Belmont Waste Water Treatment Facility – Indianapolis, IN

- Removal and transport of sludge from abandoned holding tanks
- Construction of a 20 acre parking lot
- Construction of concrete walls and pads for trash drop
- Installation of 20,000 ft of storm sewer pipe
- Contract valued at \$4,000,000.00. Client: City of Indianapolis

Indianapolis Airport Authority New Concourse Package – Indianapolis, IN

- Excavate and install earth retention wall
- Miscellaneous grading and concrete paving
- Water line and storm sewer installation
- Scheduling and coordination of landscaping
- Contract valued at \$2,000,000.00. Client: Turner/Trotter J.V.

General Motors Power-train Facility Enhanced Restoration of Parcels – Bedford, IN

- Rough grade 28,000 cubic yards of dirt
- Construction of auxiliary creek channels
- Placement of riprap and topsoil
- Wetlands construction, seeding and plantings
- Contract valued at \$1,600,000.00. Client: Conestoga Rovers & Associates





# APPENDIX D: RESUMÉS



## Jeff D. McKinney SUPERINTENDENT

### EDUCATION:

1977-1980

Owen Valley High School; diploma May, 1976  
Carpenters Local 1664, apprenticeship program

### WORK EXPERIENCE:

April 17, 2010 - Present

HIS Constructors

Indianapolis, Indiana

Title: Superintendent

Duties: Supervised safety and construction of road and bridge work in Indiana involving cofferdam construction, pile driving, formwork for footings, pier and cap construction, drilled shafts, shoring, erosion control, concrete beam and steel placement, deck placement and the hiring of foremen and crew members and scheduling of job site construction activities.

### PROJECTS:

River Road & Westfield Boulevard over 465 (Sub to Milestone)

North Vernon, Indiana - poly carb overlay

County Road 300 North, Lafayette, Indiana

State Road 33, Fort Wayne, Indiana - 3 sided box

Fort Wayne, Indiana -Pile driving for twin slab top

Bridges over Gar Creek

Highway 231, Spencer, Indiana - 3 sided box

County Road 200 North over the new 31 bi-pass

Kokomo, Indiana

96th street retaining wall

Interstate 65 and Southport poly-carb overlay

Twin slab top bridges over Gar creek on new 24 at Fort Wayne

March 10, 1997 - December 2009

Bowen Engineering

Indianapolis, Indiana

Titles: Superintendent/Area Superintendent

Duties: Provide onsite supervision for the safety and construction of additions to water treatment and waste water plants, cleaning and removing of silt from holding lagoons, hiring of employees on jobsite, coordinate subcontractors, supervise and install sheeting for walls, push shafts and/or installation of sheeting on Bowen projects, ordering of materials and schedule the onsite construction process, supervise setting of pumps and equipment, supervise demolition if needed, supervised the excavation, backfill, and restoration of property and access roads for installation of wind turbine foundations, keep daily reports, time sheets, safety meetings, etc.

### PROJECTS:

Evansville Slip-lining Project

Fall Creek WTP Chemical Conversion

Belmont WWTP

Lafayette WWTP

Broad Ripple Flood Wall Project

Petersburg Power Plant Project

Waterford, Ohio Power Plant Project

Third Site Trust Hazwopper Project

White River North New Lagoon

Indianapolis Airport Tunnel Shafts

Bloomington, Indiana WWTP Addition

Homer Glen, Illinois WWTP Addition

Meadow Lake Wind Farm

April, 1993 - October, 1996

Milestone Contractors, L.P.

(Formerly Contractors United, Inc.)

Columbus, Indiana

Title: Construction Manager

Duties: Supervised safety and construction of road and bridge work in Indiana involving cofferdam construction, pile driving, formwork for footings,



pier and cap construction, shoring, erosion control, concrete beam and steel placement, deck placement and the hiring of foremen and crew members and scheduling of job construction.

**PROJECTS:**

- I-70 Bridge Refurbish Project
- Highway 9 New Bridge (Shelbyville)
- I-70 Six Bridge Demo/Replacement Project
- State Road 43 New Bridge over White River

August, 1983 - April, 1993

Traylor Brothers, Inc.

Evansville, Indiana

Title: Bridge Superintendent

Duties: Supervised safety and construction of road and bridge work in Indiana, Texas and Georgia involving cofferdam construction, pile driving, formwork for footings, pier and cap construction, drilled shafts, shoring, erosion control, concrete beam and steel placement, deck placement and the hiring of foremen and crew members and scheduling of job site construction activities.

**PROJECTS:**

- Interstate 37 Bridge over White River (Bedford, IN)
- Hwy. 157 Bridge over White River (Worthington, IN)
- Lloyd Expressway Bridges & Retaining Walls (Evansville, Hwy. 41 South & I-164 Bridge Widening & New Bridge (Evansville, IN)
- I-10/West Belt Interchange (Houston, TX)
- Westmoreland Ave. Bridge over Trinity River (Dallas, TX)
- SR 400 Extension Project (Atlanta, Ga.)

**TRAINING & COURSES COMPLETED**

- TBI Supervisory
- AGC Supervisory
- 8 hours Hazwopper Supervisory
- 40 hours Hazwopper
- 10 hours OSHA
- Scaffolding
- Trench and Excavation
- Confined Space
- Laser Operator
- North American Crane Bureau, Inc. (Crane & Rigging Safety)
- First Aid/CPR/Environment
- Concrete 101
- Breakthrough Project Leadership
- Material Handling Equipment
- 30 hours OSHA

BEC Leadership Training Program

Safety Management Group training - Qualified Signal & Qualified Rigger Person Training

8 hour refresher Hazwoper

ATSSA Traffic Control Supervisor training  
40 hr OSHA  
Signaling and Rigging

REFERENCES: Available upon request.



# APPENDIX D: RESUMÉS

## Courtney J. Myers, EI ESTIMATOR/PROJECT MANAGER



### EDUCATION

Purdue University, West Lafayette - Agricultural and Biological Engineering (2008)

### PROFESSIONAL REGISTRATIONS/TRAINING

- OSHA 8-Hour HAZWOPER Refresher Training, 2013
- OSHA 8-Hour HAZWOPER Refresher Training, 2012
- OSHA 40-Hour HAZWOPER Certification, 2011
- First Aid / CPR Training, 2012
- Engineering Intern, 2008

### JOB SUMMARY

HIS Constructors, Inc.

- July 2011 to Present – Estimator/Project Manager
- May 2010 to June 2011 – Field Project Manager
- June 2008 to April 2010 – Assistant Estimator

### EXPERIENCE SUMMARY

- INDOT Ronald Reagan Parkway Bridge over CSX railroad yard – Project Manager
- Boone Co. 57 & 58 Bridge Replacements – Project Manager
- DPW Baker Rd. Small Structure Replacement – Project Manager
- City of Carmel Bridge Replacement – Project Manager
- DNR Cherry Lake Dam Repair – Project Manager
- DPW Lakeside Drive Bridge Rehab and Overlay – Project Manager
- DPW 42nd St. Bridge Rehab and Overlay – Project Manager
- DPW Harding St. Emergency Bridge Repair – Project Manager
- INDOT Grant Co. Bridge Rehab and Overlay – Project Manager
- David J. Joseph, River City Metals Remediation – Project Manager
- INDOT Howard Co. New Bridge Construction – Project Manager
- USACE White River Levee Flood Reduction – Project Manager
- Steel Dynamics, Pittsboro Rolling Mill Expansion Earthwork – Project Manager
- Ironworks Building Earthwork and Site Utilities – Project Manager
- City of Wanamaker Contaminated Soil Removal – Project Manager
- Citizens Energy – Kinetrex LNG South Site Earthwork – Project Manager
- INDOT Wayne Co. Bridge Approach Replacement – Project Manager
- INDOT Parke Co. Bridge Replacement – Project Manager
- INDOT Marion Co. Slopewall Repairs – Project Manager

# APPENDIX D: RESUMÉS

## John Heshelman ESTIMATING TECHNICIAN



### EDUCATION AND TRAINING

- Purdue University, West Lafayette, Indiana  
Bachelor of Science in Construction Technology May 1973

### LICENSES

- Professional Land Surveyor, Indiana

### PROFESSIONAL AFFILIATIONS

- Indiana Society of Professional Land Surveyors
- National Society of Professional Surveyors

### EMPLOYMENT HISTORY

Estimating Technician

05/2013 - Present

HIS Constructors, Inc.

Indianapolis, IN

- Import plan data from designer provided resource files.
- Create original and design surfaces and calculate earthwork and site improvement quantities.
- Perform site checks to assist project managers with bidding.
- Attend pre-bid meetings deliver bids when needed.

Project Manager/Phase Manager

07/1987 - 08/2011

Woolpert, Inc.

Indianapolis, IN

- Coordinate survey services with internal and external clients.
- Prepare proposals with scope of work, fee and schedule.
- Prepare contracts
- Prepare project plans and coordinate with business management to set-up projects.
- Schedule field and office survey operations.
- Review field survey data.

- Oversee and review final survey products and transmit.
- Prepare billing information for accounting and assistance with collections.

Field Survey Crew Chief

07/1986 - 07/1987

United Surveying

Indianapolis, IN

- Field survey crew chief.
- Did construction plan take-off and calculations for grade and alignment.

Survey Technician/Field Survey Crew Chief

01/1974 - 07/1986

Park Engineering/Amtech Engineering

Indianapolis, IN

- Field Survey Crew Chief providing construction staking for several road and bridge projects and some staking for commercial development and housing projects.
- Did construction plan take-off for staking including grade and alignment calculations.
- Did quantity take-off and estimating for construction staking projects.



# APPENDIX D: RESUMÉS



## Sherry Thompson CONTROLLER

Human Resources & Payroll Leadership  
Manager, HR/Payroll  
HIS Constructors, Inc  
October 2012 - Present  
Indianapolis, Indiana

I am responsible for the management of the HR and Payroll processes. Dexter Chaney (Spectrum) Construction Software & HCSS Heavy Job

- In house Payroll Processing & Distribution for Union & Non Union Employees – 3 Companies
- Union Benefit Processing/Payments/Audits - Equipment Operators, Laborers, Carpenters
- Multi State Tax Reporting & Year End Processing –State, Federal, Unemployment, W-2s
- INDOT OJT Program Management
- Company Drug Testing, DOT and Medical Monitoring Programs
- Setup Employee Files, Garnishments, New Hire reporting, I-9's, E-Verify
- Online Banking responsibility and cash reporting
- Benefit Coordinator
- 401k Administration
- Workers Compensation
- EEOC Audits, Employee Investigations & Resolutions
- Drafted Company Policies and Handbook
- Certified Payroll and Davis Bacon Wage Contract Compliance
- Setup Accounting/Payroll Software Structure & Maintenance

Manager, Human Resources & Payroll  
Milestone Contractors, LP /Berns Construction LLC  
March 1997 – October 2012  
Indianapolis, Indiana

- Management of staff - 4 HR/PR employees

- Union & Non Union Weekly Payroll Processing – 3 Companies 1500+ employees
- Union Benefit Processing - Teamsters, Equipment Operators, Laborers, Carpenters
- In house Payroll distribution, corrections, EFT Transfers
- Weekly Ceridian Payroll Tax Reporting,
- Annual Payroll Tax Administration, W-2 Reporting
- Setup Employee Files, Garnishments, New Hire reporting, I-9's, E-Verify
- Online Banking responsibility and corporate cash reporting
- Liaison to Controller and IT group for all software upgrades/purchases
- Viewpoint Payroll Module/Heavy Job master file structure/setup
- Drug Testing Program, Workers Compensation, Employee Rehabilitation
- EEOC Audits, Employee Investigations & Resolutions
- Drafted Company Policies and Handbook
- Certified Payroll and Davis Bacon Wage Contract Compliance

Contract, Job Billing & Subcontract Administration:

- Prepared Bid Documents, Job Setup/INDOT/ Indpls Airport Authority (IAA)
- Entered Job Estimates/Invoicing/AIA Billing/and applied payments
- Prepared Subcontract Agreements and obtained Owner Authorizations (IC-730's)
- Processed Subcontractor Payments
- Job Finalization, Retainage, FHWA-47, DBE-3, M-39

Aggregate Quarry Experience

Central Dispatch/Trucking/Scale Supervisor  
July 1990 - March 1997

CSR/American Aggregates, Inc.  
Indianapolis, Indiana

CSR/American Aggregates, an Aggregate Producer,  
Sand/Gravel and Limestone Quarries.

- Management of central dispatching operation, for statewide aggregate orders
- 75 Teamster Truck Drivers, 6 Dispatchers and 12 quarry Scale Operators
- Payroll processing
- Set delivery rates
- Scheduled Low Boy Equipment Hauling and Fly Ash Tractor/Tank

Mainframe Operator IBM 3600  
(July 1990 - March 1994)

- Corporate invoicing 9 quarries/400 Customers/\$40 million/month
- Month End Close Process/Age Trial Balance Review/Collections

US Army - Morse Code Interceptor (05H)  
Okinawa, Japan  
Top Secret Clearance Honorable Discharge

Memberships: HRCI, SHRM, American Payroll Association, INDY SHRM

Construction Payroll Solutions LLC

Greenfield, Indiana 46140

Owner/Consultant

Assistant Controller

James H Drew Corporation

6/2013 - Present

Indianapolis, Indiana

My current areas of responsibility are:

- Setup budgeting and job costing structure for our six Ohio River Projects which are in excess of \$64

million.

- Change Orders, WIP to Budget Balancing
- Assessing and improving current processes in Payroll/Tax/Union Reporting – Foundation Software
- EEO Reporting Oversight for ORB Contracts
- Assessing and improving current processes in Payroll/Tax/Union Reporting – Foundation Software

Viewpoint Software/Payroll Consultant

RK Mechanical Inc

12/2013 – Present

Denver, Colorado

- Serve as a Consultant, Review Companies Viewpoint Software system for discrepancies in setups in regards to Tax computations, Employee Files, Benefits and Deduction/Liabilities, etc.

- Assist/Direct 2013 Year End Close and Tax Reporting – W2/Qtrly/Annual

- Incorporate Service Group into Main payroll processing – approx 150 employees

- 2013 401k Review & Balancing

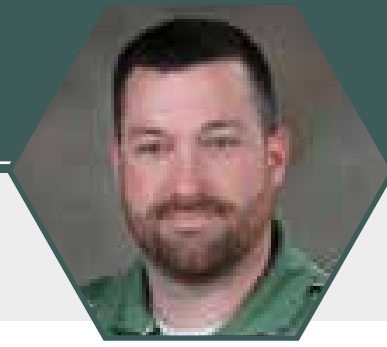
- Pre Tax Benefit Review/Balancing

- Employee Vacation/Leave Setup



# APPENDIX D: RESUMÉS

## Scott Beyer CONSTRUCTION MANAGER



### EDUCATION

Waldron High School  
August 1999 – May 2003

Purdue University  
August 2003 – June 2008  
BS in Mechanical Engineering Technology

### TRAINING

40 hour HAZWOPER  
8 Hour Refresher HAZWOPER  
OSHA – 10 Hour  
CPR/First Aide  
ATTSA Certified Traffic Control Supervisor  
Excavation Safety for Competent Person

### EMPLOYMENT HISTORY

HIS Constructors  
Construction Manager  
January 2014 – Present

### Key Projects

I-70 over Sugar Creek Bridge Rehab – Terre Haute, IN  
I-70 over Clear Creek Bridge Rehab – Terre Haute, IN  
600 W over Raccoon Creek Bridge Replacement –  
Montezuma, IN  
Slopedwall Reconstruction – Indianapolis, IN  
I-70 Approach Replacement – Richmond, IN

Operations Assistant / Equipment Coordinator  
July 2011 – January 2014

Estimating Assistant  
February 2010 – July 2011

Laborer - Local 120  
March 2009 – February 2010

### Key Projects

Lafayette Road Bridge Replacement over Eagle  
Creek – Indianapolis, IN  
Sheeting Retaining Wall Construction – Lafayette, IN  
Pile Driving – Lafayette, IN